

MINISTRY GOALS & RESOURCES
2023-2024

A place for you!



F R O M O U R P A S T O R



We can all feel it. We live in an important moment in history, and we have been put together in this church family for such a time as this. As Kaufman County changes, the great question is how are we going to change? Will our communities be better places to live and raise our children and grandchildren? Will the neighborhood I live in be a place that knows kindness and peace?

I believe the answer is yes, but there's work to do to get where we are going. On the following pages is our church budget for 2023-24. It represents our hopes for ministry in the year ahead. This budget represents 365 days of offering hospitality and salvation to all whom God will give us the opportunity to meet.

As you read through these pages, I hope you will also pray about what role you will play in helping our church reach our financial need. One of the strengths of our church is that we have a broad giving base. Hundreds of families giving faithfully across the weeks make it possible for us to do what we do.

If you given faithfully across this past year, thank you for your obedience and concern for our church's mission. If you haven't ever given to support our church before, I hope this year will mark a first step on your generosity journey.

May God bless our new year and provide through us the resources we need to do all he wants done in the year before us.

With Much Love and Great Expectations,

Pastor Brent

TRANSFORMING

KAUFMAN COUNTY AND THE WHOLE WORLD FOR CHRIST ONE CHANGED LIFE AT A TIME.

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KIDS' MIN



*But Jesus said, "Let the children come to me. Don't stop them!
For the Kingdom of Heaven belongs to those who are like
these children." Matthew 19:14*

We want to have the same sentiment as Jesus when it comes to children. As Kaufman County grows, we want to create a safe, fun, and nurturing environment where each child can encounter the love of Jesus Christ. The \$122,812 we expect to invest in this space will help us drive programming, pay nursery workers, and create and foster a place where kids can encounter the love of Christ as they grow bold and strong in their faith.



STUDENTS



Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of others.

Philippians 2:3-4

The junior high and high school years are crucial to creating a firm foundation for young adulthood and beyond. This reality creates a great responsibility before us as we aim to reach every last teenager in Kaufman County for Christ. These funds will allow us to create the necessary space to cultivate great hospitality, create effective events, and continue to disciple students to serve the church and share their faith both now and beyond high school. Our student ministry budget allocation is \$151,633.



MISSIONS & EVANGELISM

Every person needs to hear the good news that Jesus loves them. Our church wants to play an active role in sharing this news with our city, our state, our country, and the world! Our goal is to see over 2,000 of our friends and neighbors come to Christ and be baptized across the next decade. Our move toward that goal begins with this year's budget of \$295,864.

For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. John 3:16



WORSHIP

Ascribe to the Lord the glory due his name; worship the Lord in the splendor of his holiness. Psalm 29:2

At the heart of our worship collective lies a powerful commitment to creating worship experiences that transcends the ordinary, touch lives, and transform hearts. We envision a community where every individual, regardless of background, feels welcomed, inspired, and uplifted through our worship services and events. Our passion to use the arts to honor God and lead people to encounter Him drives us to continually innovate, collaborate, and pursue excellence in all six of our worship spaces. (Gospel, Contemporary, Español, Students, Children, and Kaufman Connect.) This year we expect to spend \$240,988 in pursuing that goal.



DISCIPLESHIP

Until we all reach unity in the faith and in the knowledge of God's Son, growing into maturity with a stature measured by Christ's fullness. Ephesians 4:13

In our distracted and increasingly lonely world, people need God-centered friendships more than ever. It is our goal that every person in our church would be part of a small group that connects them to God. Moreover, we desire that everyone be spiritually formed to think, feel, and act increasingly like Jesus Christ. We will spend \$116,718 on leadership, women's and men's ministries, as well as curriculum and supplies for each of these groups. Our goal is that over 750 adults will deepen friendships and follow Jesus well as a result of these expenditures.





The Lord
BLESS YOU
AND KEEP YOU
The Lord
MAKE HIS FACE
SHINE ON YOU AND
BE GRACIOUS TO YOU
The Lord
TURN HIS FACE
TOWARD YOU
AND GIVE YOU PEACE
Numbers 6:24-26

Be Grateful

grace





CARE

Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with the Lord's people who are in need. Practice hospitality. Romans 12:10-13

We want to love our neighbors well, so we anticipate spending \$201,894 to serve those who are going through rough patches in their lives. Whether through Celebrate Recovery, Kaufman Connect, or classes and groups for those walking through grief or loss, these funds will make love tangible in the lives of our neighbors.





LEADERSHIP

And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others. 2 Timothy 2:2

One thing is certain; we will need strong new leaders to take on the challenges of the coming decades. From developing leaders through our residency program to raising up leaders through trainings and conferences, this \$91,492 will fuel our efforts to build lives that will change the world.



COMMS

So we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well. 1 Thessalonians 2:8

We are most like Jesus when we share the good things of God with others. That's really at the core of our communication strategy. This year we are trying a new communication strategy based on personal connections and sharing which we hope will allow us to use fewer targeted ads, and a more human approach to meeting and inviting our neighbors to our church campus. Our \$74,548 budget will be stewarded toward existing subscription services, design services, live streaming and video creation, as well as print pieces and mass communication mediums.



ADMINISTRATION

*But everything should be done in a fitting and orderly way. 1
Corinthians 14:40*

Banking fees, audits, copier contracts, construction project management, bookkeeping, and tax reports aren't very exciting, but they are an important part of our overall health as a church. This year we expect to spend \$351,329 on administrative costs.

ADMIN & FACILITIES

And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near. Hebrews 10:25

We have increased our ministry opportunities over the past couple of years and our campus is a wonderful tool that now serves God's purposes 7 days a week! We are all glad for this great step forward, but it is forcing us to raise the facility line item by over \$100,000. This is the area where inflation has hit us the hardest. We expect to spend \$431,594 to pay for things like utilities, building repairs, custodial help, grounds maintenance, and other operating costs over the next 12 months.



CAPITAL IMPROVEMENTS

...to equip the saints for the work of ministry, for building up the body of Christ. Ephesians 4:12



God has blessed us with a beautiful, versatile campus where we can invest our time, talents, and resources. Our budgeted debt payment for this coming year is \$420,128. City on a Hill projects will continue to be funded through gifts given beyond tithes and our general budget.

We can only do this together! After reimbursements, the total budget for the new year is \$2,499,000. Our church is made up of many families pulling together to support the different ministry opportunities that God has placed before us. Thank you for the part you will play in helping us reach our goals this year.

Together, we can continue to reach Kaufman County and the world one changed life at a time!

FOUR EASY WAYS TO GIVE

All of us follow different rhythms and patterns of life. We also handle our money in various ways. Here are four methods we provide to make giving convenient, and help you with consistency.



BILL PAY

This service through your bank is usually free of charge and is a good way to automate your giving so you do not miss giving when life is crazy or you are out of town.



ENVELOPE

Postage paid offering envelopes are available on the church concourse and at the office. You can drop these in the boxes at the welcome center, or send them in the mail.



ONLINE

[Fbckaufman.com/give](https://fbckaufman.com/give) provides a link to an online giving option. This is great for those who want to set up a recurring giving schedule.

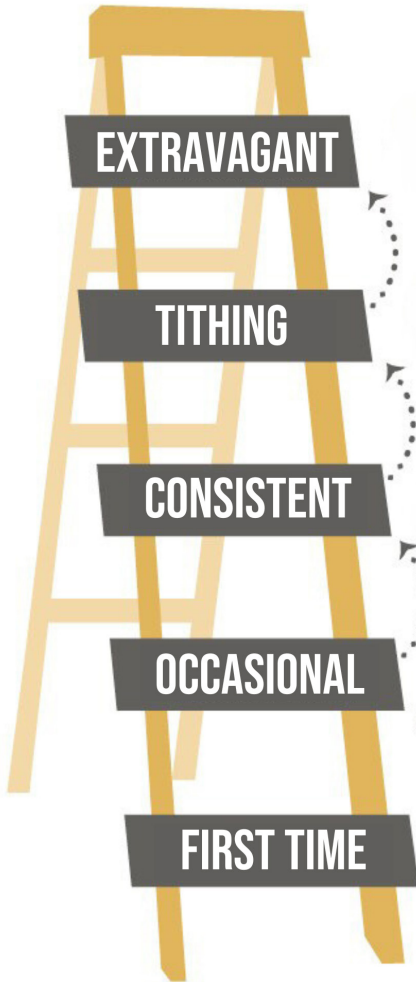


CHURCH APP

Download our church app on your phone! It's "FBC Kaufman" in the app store, and includes a tab for giving.

THE GENEROSITY LADDER

This is the Generosity Ladder. It's a tool that Pastor Brent has introduced before, designed to help us all move from money being our god, to money being a tool for God and His Kingdom. The Generosity Ladder focuses on behaviors and attitudes of our hearts rather than dollars and cents. Our goal is the transformation our hearts into the likeness of Christ.



With the adoption of a new budget for the important year ahead, we're challenging everyone to identify which rung on the Generosity Ladder they most closely identify with, and then, by faith, take a next step on their personal journey of generosity.

Each rung of the ladder represents growth in a lifestyle of generosity and sacrifice. These are not rungs you slowly ascend to get to God, but simply a way to evaluate your growth in generosity. Scripture encourages us to grow in every facet of our walk with Christ, including the area of giving. (2 Corinthians 8:7)

As you begin your personal exploration with the Generosity Ladder, it's most important that you first spend time in prayer, asking the Lord where He is leading you to grow in your generosity and dependence on Him. Then, trust Him. Take the next step, *and pray that God will bless our efforts* in the year ahead!



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